

# The Big-Agenda Wheel

Your Name: \_\_\_\_\_ Today's Date: \_\_\_\_\_

Most of the people you coach will show up with something specific in mind: a challenge, a project, a problem, or plans for their career development. They are ready—or beginning to be ready—to focus.

For example, people have brought some of these “hubs” to their informational/exploratory conversations: identifying and developing the capacities that are required for a new job; building a plan for a successful first-100 days in a new role; transitioning to or from something big, personally or professionally; maintaining pace and progress with a longitudinal, multi-dimensional project or assignment; or building a great team as a new team leader.

I get curious with the person I am coaching about the various dimensions of their “hub.” As they identify their “slices,” we get clear about strengths, priorities, obstacles, and key people. This is the conversation that will help the partnership refine the goals that are the most desirable and possible.

