

Giving Feedback in Group Mentor Coaching

As an active observer during mentor coaching, what do you see and hear?

Was there:

- | | |
|---|--|
| <input type="checkbox"/> A beginning? | <input type="checkbox"/> An alliance? |
| <input type="checkbox"/> A middle? | <input type="checkbox"/> An agreement? |
| <input type="checkbox"/> An end/accountability? | <input type="checkbox"/> A clear agenda? |

1. Meeting Ethical Guidelines and Professional Standards *(This competency is assumed and you'll need to know it well for the **Coach Knowledge Assessment**, but it's not usually evaluated in mentor coaching.)*
2. Creating the Coaching Agreement
3. Creating Trust and Intimacy with the Client
4. Coaching Presence
5. Active Listening
6. Powerful Questioning
7. Direct Communication
8. Creating Awareness
9. Designing Actions 10. Planning and Goal Setting 11. Managing Progress & Accountability

Your Observations?